

SCForecourts Ltd

HEALTH AND SAFETY POLICY

COMPANY POLICY STATEMENT FOR HEALTH SAFETY AND WELFARE

S.C. Forecourts Ltd is committed, as far as is reasonably practicable to, operating all the Company's business in accordance with the Health and Safety at Work Act 1974, all applicable regulations made under that Act, approved codes of practice, applicable guidance notes and recognised industry safe procedures, and a process of continual review and improvement will be fostered within the organisation.

Management and supervisory staff have the responsibility for implementing this Policy throughout the Company and will ensure that Health and Safety considerations are always given equal priority in planning and day-to-day supervision of work as other managerial responsibilities. The responsibilities of all managers and staff are detailed within the Policy, as our standard operating procedures.

The management of S.C. Forecourts Ltd will therefore do all that is reasonably practicable to prevent personal injury occurring during the processes of construction and in the operation of all plant, machinery and equipment and to maintain a safe and healthy place of work. Where the Company is a designer the principles of combating at source risks to Health and Safety will be applied.

The management of S.C. Forecourt Ltd will also take all reasonable precautions to prevent damage to property and to protect the public from foreseeable work hazards insofar as they come into contact with the Company's work activities. All practical precautions will be taken to prevent access to our sites by unauthorised persons.

Our principal objectives will be to:

- Provide and maintain safe and healthy working conditions.
- Provide training and instruction to enable employees to perform their work safely and efficiently.
- Make available all necessary safety devices and protective equipment and to supervise their use.
- Maintain a constant interest in health and safety matters applying to work on the project by consulting with employees whenever possible.

The Company recognises that the achievement of safety is a partnership between the Company and the employees and that the principle of Health and Safety measures is a mutual objective for both employees and management at all levels. All our employees and sub-contractors will be made aware that they have a duty to act responsibly and to do everything they can to prevent injury to themselves and their fellow workers by:

- Working safely.
- Meeting their statutory duties.
- Reporting incidents that have led or may lead to injury or damage.
- Following our safety procedures and safe systems of work.

S.C. Forecourt Ltd identifies that care for our environment and the communities in which we operate are a primary corporate responsibility. It is committed to minimising pollution and waste of natural resources through good management practice at all levels in the organisation with the aim of continually improving its environmental performance. The Company's objective is to complement the Group's commitment to conservation by applying good environmental and ecological policies to the whole construction processes.

The Company will review and audit the effective management of and adherence to the Policy and the safety arrangements. To assist them in this respect the company has a Safety Adviser who will visit sites and workplaces and give advice on the requirements of the relevant statutory provisions and safety matters generally.

This Statement of Company Policy will be displayed prominently at all sites and workplaces. The organisation and arrangements for implementing the Policy will also be available at each site and workplace for reference by any employee as required.

S V Stacey
Managing Director
Date: January 2014